

Acuite Ratings & Research Limited is SEBI registered Credit Rating Agency and RBI accredited having its office in registered and corporate office in Mumbai, Kanjurmarg. It has two wholly owned subsidiaries namely 1) SMERA Ratings Pvt Ltd and 2) ESG Risk Assessments & Insights Limited. Acuite has offices across India and has employee strength of more than 200 employees.

Acuite is looking for partner who can provide CHRO services for Acuite and its subsidiaries. Below are the brief responsibilities of a CHRO partner that we are looking for:

A) Responsibilities of the CHRO Partner:

1. Write/review SOP and follow the same:
 - a. Recruitments and talent search
 - b. Onboarding and induction
 - c. Performance evaluation, increments and promotions
2. Identification of key talent pool
3. Salary benchmarking
4. Performance improvement plan and performance based forced exits, if any
5. Employee grievance handling
6. Learning and development plan / trainings
7. Employee engagement activities, employee welfare, off sites

B) What is not part of scope and will be taken care of by Acuite:

1. HR Compliance
2. Attendance and salaries
3. Writing/re-writing policies
4. HR Strategy
5. Reviews
6. Routine exit formalities

Consultants having experience in fractional CHRO Services can email their company's profile and commercial proposal in a sealed envelope or password protected by 1st October 2024 to Mr Hitesh Khona – at 708, Lodha Supremus, iThink Techno Campus, Kanjurmarg East Mumbai - 400042, email id: hitesh.khona@acuite.in and contact details – 9930311840.